

PRAESTA PROMPT: FLOAT LIKE A BUTTERFLY AND STING LIKE A BEE
Creating a sustainable future

We observe in our coaching conversations much thought being given to how complex issues are tackled drawing on the experiences of the last year. Leaders and teams are asking **what have we learned about agility in the past year, and what are the insights that enable us to reframe future challenges into opportunities?** Questions for leaders and teams might include:

Float like a butterfly...

- what agile ways of working are now embedded in our mindset and approach, and how do we sustain them
- what are we learning from the way that others respond to a fast-changing context, even if their sector is very different to ours
- what are the trends we are observing, and how best do we respond to the opportunities they bring
- how do we ensure we have increasing diversity of thinking and outlook within our teams
- what are our next steps in furthering our understanding of enabling technologies and how they can serve us
- has there been an irreversible shift in the way we view our world and how we seek to influence it. If not, should there be

... And sting like a bee

- when do we need to take time to explore a range of approaches, and when is it important to seize the moment and act fast, whatever the uncertainties
- what might be getting in the way of us acting decisively when we know we should not procrastinate further
- how do we ensure that hybrid working enhances and does not dilute our effectiveness

These thoughts build on the recent Praesta Insight booklet, “**Leading for the long Term: Creating a Sustainable Future**” [click here](#) in case you missed the circulation. The booklet is based on six metaphors, of which the fourth is “**Float like a butterfly and sting like a bee.**”